

**ESSEX COUNTY PUBLIC SCHOOLS  
2024-2025 TEACHER SALARY SCALE**

<b>STEP</b>	<b>200 Days</b>	<b>220 Days</b>
0	\$ 49,459	\$ 54,433
1	\$ 49,954	\$ 54,977
2	\$ 50,453	\$ 55,527
3	\$ 50,958	\$ 56,082
4	\$ 51,468	\$ 56,643
5	\$ 51,982	\$ 57,209
6	\$ 52,502	\$ 57,781
7	\$ 53,027	\$ 58,359
8	\$ 53,557	\$ 58,943
9	\$ 54,093	\$ 59,532
10	\$ 54,634	\$ 60,127
11	\$ 55,180	\$ 60,729
12	\$ 55,732	\$ 61,336
13	\$ 56,289	\$ 61,949
14	\$ 56,852	\$ 62,569
15	\$ 57,421	\$ 63,195
16	\$ 57,995	\$ 63,827
17	\$ 58,575	\$ 64,465
18	\$ 59,161	\$ 65,109
19	\$ 59,752	\$ 65,761
20	\$ 60,350	\$ 66,418
21	\$ 60,953	\$ 67,082
22	\$ 61,563	\$ 67,753
23	\$ 62,178	\$ 68,419
24	\$ 64,056	\$ 70,129
25	\$ 64,697	\$ 70,831
26	\$ 65,344	\$ 71,539
27	\$ 65,997	\$ 72,254
28	\$ 66,657	\$ 72,977
29	\$ 67,324	\$ 73,707
30	\$ 67,997	\$ 74,444
31	\$ 68,677	\$ 75,188
32	\$ 69,364	\$ 75,940
33	\$ 70,057	\$ 76,699
34	\$ 70,758	\$ 77,466
35	\$ 71,466	\$ 78,241
TEACHER APPRENTICE YR 1	\$ 30,000	
TEACHER APPRENTICE YR 2	\$ 35,000	

Placement Based on years of experience

At least 75% SOL tested courses (English, Math, or Science) - \$5,000

Educational Stipend: Master's Degree - \$2,500

Educational Stipend: Doctorate Degree - \$3,000

Longevity Stipend: 30 Years plus in Public Education - \$2,500

Positions included on this scale are Teachers, Instructional Specialist, School Counselors, Social Workers, Media Specialists, and Instructional Technology Resource Teachers.